



WASHINGTON STATE DEPARTMENT OF
Natural Resources



Aquatics Land Manager
Northwest Region-Orca Straits District
Recruitment # 2007-03-4679/3781

- Internal Promo or Transfer Only -

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Natural Resource Specialist 2
Type of Position:	This is a permanent position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$3052 – \$3908
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	March 21, 2007
Closing Date:	March 30, 2007
Location:	Sedro Woolley, WA

POSITION PROFILE

The Aquatics Land Manager is responsible for the stewardship of State Owned Aquatic Lands (SOAL). They are expected to be the primary interface for the public and lessees, and to build relationships and partnerships with local entities and organizations. S/he is responsible for improving the value and performance of state owned properties through encouraging public access, promoting water dependent uses, protecting the state from liability, utilizing renewable resources, and promoting restoration projects. S/he must act in a business like manner and be able to work independently – planning, prioritizing and coordinating workload. The majority of time for the Land Manager is spent in assessing existing issues, crafting alternatives for resolution, and recommending solutions.

REQUIRED POSITION QUALIFICATIONS

- Bachelor's degree in natural science or related topic, business administration OR
- Two years experience of professional experience as a Natural Resource Technician 3 in Aquatic lease management, contract management, business management or property management (e.g. leases, appraisals, assessments and zoning).

Competencies:

- Excellent organizational, verbal and written communication skills.
- Effective relationship and team building skills, tact and diplomacy.
- Familiar with strategic project planning and tracking.
- Ability to manage multiple on-going projects.

This level of knowledge and skill is typically achieved with two years of college/university studies in natural resources, or business field OR two years experience as a Natural Resource Technician 3.

DESIRED POSITION QUALIFICATIONS

- Fluency in current resource management tools and systems (wood processing, spreadsheets, GIS, GPS, NaturE, etc.)
- Familiarity in working on and/or operating a boat.
- Education and/or training in the following specialties: commercial real estate/leasing, appraisals, outfalls, marine restoration and mitigation.
- The ability to perform described tasks with little supervision, exercising independent judgment to resolve problems with the guidance of general policies and complex guidelines. Guidance from a supervisor or specialist is available for new or unusual situations.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- Valid Washington State Drivers License and two years of driving experience.
- This position is required to travel around the district and occasionally around the state.
- Must be at least 18 years of age at time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc and a resume.
- A 5 year driving abstract issued from the state in which you are currently licensed (required if driving is an essential function.)

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred

Shesha.zavala@dnr.wa.gov

OR other method

Shesha Zavala
Department of Natural Resources
919 N Township St
Sedro Woolley, WA 98284

NOTE: Please indicate Aquatics Land Manager Recruitment #2007-03-4679/3781 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Shesha Zavala at 360-854-2880 or e-mail us at DNRrecruiting@wadnr.gov.

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